

**HR Corner**



The HR dept. have been dealing with employees who are not comfortable in going on a business trip coupled with a short stay in offshore locations. They also take lots of efforts to convince few Employees to take up a good Onsite opportunity in a client location. Business travel and moving to a new location where the organization has clients is a basic requirement of every Global organization. We have analysed what Employees gain by travelling to Onsite location.

**Advantages of Business Travel and Onsite experience**

**1. Apply your Skills where it's in demand:**

An Employee might have good domain knowledge or technical skills but he/she must be willing to move to client's location where their skills are in demand.

When an employer requires its employee to travel in order to accomplish their job duties, it actually signifies the organization has a better opportunity for the Employee where his/her skills can be utilized to its best.

**2. Additional perks and benefits**

Organizations offer additional perks and benefits for Employees who are willing to re-locate to the place where they are expected to move. A benefits program is also a key way to appreciate the Employees.

**3. Excellent work environment**

The factor that significantly influences how employees feel about work is the environment. It includes relationship with co-workers and supervisors, organizational culture etc. Usually Employees who move to different client location can gain access to excellent work environment and enjoy the corporate culture followed in world class companies.

**4. Horizons are broadened**

Employees who are sitting inside an office, virtually understanding the client's requirements and providing them solution might never have any chance to innovate. If the same Employee works in a Client's location they get a broader bird's eye view of the project. Hearing the thoughts and questions of other technicians and Staff's in clients place can make all the difference in the world.

**5. Greater sense of Job satisfaction**

Employees moving to a location where they can directly interact and serve clients are considered as prominent resource by both the Management and their own team members. Thus it results in a greater sense of Job satisfaction.

The challenges associated with changing the work location is a burden for HR Managers and we at KGfSL have handled every Employee personally to motivate them and help them understand the benefits of taking up an Onsite opportunity for their career growth. Together we can create an organization with employees who are adaptive, flexible and focused on the future.

**In Focus**



**Hawes Financial Group Launches Joint Venture with KG Intechgra**



Hawes Financial Group (HFG), a corporate management company has launched a joint venture with KG Intechgra, LLC (KGI), a Eugene based Software Company specializing in communications and interface solutions for the Medical and Financial Information Technology industry.

Hawes Technologies, LLC (HT) is dedicated to providing data extraction support, data base and network administration services; and developing software products for healthcare, government, financial and utility companies throughout the U.S.

"We strongly believe that we have got the right platform where Technology can be a business enabler." Said Sridharan Srinivasalu, Director and Co-Founder of HT. "We are excited for the many opportunities that this combination will provide our clients" said HT's Chief Executive Officer and Co-Founder, Joe Hawes.

In addition to the new joint venture, HFG and KGI will continue to provide other products and services to organizations specifically in the U.S.

**Hawes:**

Compliance Trail V 1.1, a web based, secured consumer helpdesk/complaints trail tool to resolve Hawes' client disputes is going live in the first week of March 2014 in Hawes Professional Credit Service. It is a powerful helpdesk tool built for tracking, managing, and reporting all the issues and communications in a client dispute.

**Voiztrail:**

The Hawes Team has started working on a project to develop GUI for Voiztrail, a call monitoring software. Voiztrail will be used to monitor customer calls, decode and play calls along with various other features thus dramatically improving the efficiency of customer service provided by Hawes PCS.

**Tech Assist:**

Going Mobile has become an important aspect of every IT organization as the consumer landscape has changed due to cloud computing, mobile devices and other collaboration tools. The Tech Assist team has taken initiatives to implement a Mobile strategy across all the teams and come out with a POC application for mobile development.

**Tech update**



Human Resources is an Art in itself especially because it's simply not about hiring and managing the right people. HR's function includes inspiring and motivating these resources to deliver high performance. In the recent days, Technology has a significant role to play in HR. Here are list of few good articles about how Technology is creating an impact in HR.

**Is Technology Enabling HR to Focus on Strategic Objectives?**

As human resource professionals increasingly take advantage of employee and manager self-service technologies, there's a belief that HR departments once consumed with transactional tasks are now free to focus on more strategic work. [Read more...](#)

**Six HR trends for 2014**

New solutions to technology investments that offer deeper functionality will be delivered via a software-as-a-service (SAAS) model. These tools will be used for functions such as candidate relationship management and career path planning. [Read more...](#)

**The World's Biggest and Best Conference on HR technology**

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